

TRUSTEES OF THE SCHIELE MUSEUM DELEGATION OF AUTHORITY STATEMENT

The Board of Trustees collectively determines the mission, sets policies for operations, ensures that the charter and bylaw provisions are followed, plans for the institution's long-term success, approves budgets, establishes financial control, and ensures appropriate resources sufficient to operate the Museum effectively and to advance its mission as a not-for-profit corporation. Therefore, the Board of Trustees confirms as President one full-time professional staff person who has Museum knowledge and experience, to whom the Board delegates authority as its Chief Executive Officer, responsible for day-to-day operation of the Museum, its staff and its committees, implementing policy and managing programs; provided, however, that the individual shall have been appointed as the Museum Director by the City Manager and hired by the City of Gastonia.

Based on the recommendation of the President, the Board of Trustees may appoint one or more Vice-Presidents as it shall deem desirable; provided, however, such appointees who are employees of the City of Gastonia have been hired by the City Manager as Museum Assistant Directors. The President and any Vice Presidents who may be appointed shall perform such additional duties as may be prescribed from time to time by the Board of Trustees.

The President shall be the Chief Executive Officer of the Board of Trustees. The President shall be an *ex officio* member of all standing committees and shall have the general powers and duties of supervision and management usually vested in the office of President of a corporation and shall execute all contracts and agreements authorized by the Board and see all orders and resolutions of the Board are carried into effect.

The President shall hire, organize and supervise all Museum and Board employees. S/he shall develop institutional planning, including the initiation and administration of the overall programs of the Museum and the Board, and the maintenance and enhancement of the collections of the Museum. The President shall advise and assist the various committees of the Board of Trustees to develop policies regarding the programs and collections of the Museum and other such matters pertaining to the development of the Museum as the Committees shall from time to time request.

The President shall be responsible for the maintenance of proper records and the preservation of the Museum's assets. The President shall represent and promote the Museum to individuals and groups interested in the Museum and to the public at large. The President shall bring such matters to the attention of the Board of Trustees as are appropriate to keep the Board fully informed to meet its policy-making responsibilities. The President shall prepare and present at each meeting of the Board of Trustees a report of activities of the Museum and shall note recommendations needed for improvement of the programs of the Museum and the Board of Trustees. The President also shall submit an inclusive summary fiscal year report of the operations and financial status of the Museum and the Board of Trustees at the annual meeting of the Board of Trustees.

The Board of Trustees and President understand and agree to fulfill their distinct roles with the President having authority for day-to-day operations of the Museum and the Board of Trustees focusing on making decisions about the necessary resources and plans for the present and future success of the Museum. To that end, through a committee appointed by the Chairman, the Board shall meet with the President not less than thirty (30) days following the end of each fiscal year, to formally discuss the President's performance and the state of the Museum during the past fiscal year.