

# The Schiele

## Museum of Natural History

### CONFLICT OF INTEREST POLICY BOARD OF DIRECTORS, ADVISORS AND COMMITTEE MEMBERS OF

#### THE SCHIELE MUSEUM OF NATURAL HISTORY AND PLANETARIUM, INC. GASTONIA, NORTH CAROLINA

Members of the Board of Directors (the “**Board**”) and Board committee members and/or Board advisors and counsel of the SCHIELE MUSEUM OF NATURAL HISTORY AND PLANETARIUM, INC. ( the “**Museum**”) have been appointed, elected, or chosen because of their special skills and abilities and their wide interest and involvement in the arts, history, service to and improvement in the quality of life of the community. It is natural, therefore, that they may often be members of other governing boards or employees of organizations seeking support from funding sources. Board members should not disqualify themselves from participating in the broad sense of the arts, arts organizations, history or state roles, or in projects supported by direct or indirect State, City, County, Corporation, Endowment, Foundation, Federal, Community, or private funding of any kind merely because of Board membership or their association with or advisory capacity to the Board.

However, Board Members, advisors and committee members should be alert to avoid any actions which could be interpreted as a use of their position to attain personal financial gain, either directly or through a third party, or to further the economic interest of an organization or person with which they or a member of their immediate family are affiliated.

To ensure that the Board’s decision-making processes are free from conflicts of interest and appearances of conflict, the following policy has been enacted:

**(1)** All Board members, Board advisors, committee members and/or the immediate families of any such persons shall be ineligible to receive benefits from Board or Museum action or projects, whether as compensation or other financial benefit, whether directly or through an organization, corporation, or other entity or person with whom such ineligible person is affiliated, unless such financial or other benefit is conferred upon such person under the following circumstances:

**(A)** The full nature and extent of the relationship which would produce the benefit to such otherwise ineligible person(s) and the affiliation, if any, of such person with any such organization, corporation, or other entity or person is fully disclosed to the Board prior to the commencement of such relationship.

**(B)** Such otherwise ineligible person(s) abstains from the discussion and voting of the Board on the matter under consideration, except to the extent the Board would require and request a presentation the Board from such person(s).

(over)

(C) Any other policies instituted or adopted by the Board are complied with in full (e.g., acceptance of a certain number of bids before a recommendation is made to the Board by staff for a particular project).

As used herein, the following definitions shall apply:

**“Affiliation”, “Affiliated”** includes: employment, board membership (directors, trustees, committees, advisors, emeritus positions), officers of the Board, policy-making relationships, paid independent contractual relationships, or other financial relationships.

**“Immediate Family”** includes: spouse, lineal ascendants and descendants, and siblings or their immediate lineal descendants.

**CONFLICT OF INTEREST STATEMENT**

As a board member of the Schiele Museum of Natural History and Planetarium, Inc., I certify that I have been given and have read a copy of the board’s *Conflict of Interest Policy* and fully understand the content of the policy.

I certify that no conflict of interest exists for myself and my immediate family nor with any other affiliation, business or other nonprofit organizations.

I agree to abide by the policy as stated.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Adopted by action of the Board of Directors fiscal year 1991-92